

MATERNITY LEAVE

1. A female employee may be granted a leave of absence without pay due to pregnancy. Such leave may begin at any time during the pregnancy, but shall commence no later than the time considered appropriate to insure the health and safety of the employee, as certified by a licensed physician. Any time a female employee submits a disability statement by a licensed physician, she is entitled to sick leave benefits. The employee may return to duty at a time mutually convenient to the District and the employee, provided there is a written release from a licensed physician, if not previously obtained.
2. Such leave shall not count as experience toward tenure or salary placement purposes.